

Message From The Chairperson

As we gather for this annual general meeting in a new normal, where social distancing keeps us away from each other personally, let us be aware that there's nothing that can remove the bond that we share in pursuing our common interests – our desire for a stronger community, our commitment to help each other especially in times of need, our endless pursuit of social justice, and our dedication to be there for our fellow brothers and sisters through thick and thin.

This year had been tough to all of us including to Kababayan Multicultural Services. At the height of the pandemic, we were not able to provide personal services to our new immigrants and our group communities as we normally do. However, the warrior in us never gives up and we found different ways to continue providing services to the needs of the society. We used technology to our advantage – rerouted telephone calls to communicate directly to clients, improved our website, and utilized online group meetings and presentations. We assisted our more vulnerable members through front door delivery of goods that helps sustain living conditions when our economic resources dwindled.

We once again proven our resiliency to any challenges that comes in our way. As we get past the worst part, we adapt to new process of living together. Our center was refitted to reopen and provide the personal services, along with protocols to ensure safety for all staff and visitors. As the days pass, no matter what comes our way, we will continue to provide services and rest be assured that we will do our very best to stay that way.

Kababayan Multicultural Centre, its Board of Directors, Staff and Volunteers, will always be there for you.



Jelbert Real
Chair, Board of Directors



Jelbert Real
Chairperson

Message From The Executive Director

Welcome to the 43rd Annual General Meeting!

This annual report reflects the key accomplishments of the Kababayan Multicultural Centre in the fiscal year 2019-2020. These achievements were possible due to the work of dedicated staff, volunteers, Board of Directors and joint efforts of partner organizations of KMC who worked with us in the delivery of services.

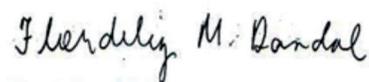
The total services that KMC provided to clients were 7,621 services and the total clients served were 4, 255 clients. The total revenue we have received through the funding support of the federal (IRCC), provincial (MCCSS) and municipal (City of Toronto, CSP) government and fundraising efforts were \$430,083. It is with great honor, respect and appreciation that we acknowledge these levels of government and the supporters of KMC. Without funding, we would have not been able to provide all the services mentioned.

This fiscal year is one of the significant years for the Caregiver Program. In June 2019, the IRCC (Immigration, Refugees and Citizenship Canada) Minister Honourable Ahmed Hussen made changes regarding the improvement of the working conditions and pathways to permanent residency of the Caregiver Program participants.

Having a collaborative approach in the provision of services is one of the strengths of the centre. In the fiscal year of 2019-2020, KMC with renewed spirits, partnered with different organizations such as Association of Filipino-Canadian Engineers, Filipino Construction Professionals of Ontario and the Association of Filipino-Canadian Accountants. The new officers of the Philippine Consulate General Office and Philippine Labour Attaché office, together with other settlement organizations, had a joint event the first Filipino Migrant Workers' Convention last November 2019.

In the last month of this fiscal year—March 2020, KMC staff prepared numerous well-scheduled joint activities with different organizations (i.e. the March Break Youth Camp, the tax clinics and networking events for longtime and new engineers) but unfortunately, were cancelled due to COVID-19. Kababayan Multicultural Centre in partnership with (MAP) Mutual Aid Parkdale and Bathurst Finch Food Coalition Emergency Task Force jointly respond to the needs of the vulnerable sectors of our community in COVID-19 crises. KMC would like to thank Community Food Centres Canada, Good Food Access Fund, United Way and Second Harvest for the funding support by providing gift cards which help us assist seniors, persons with disability and newcomers in their needs for food security support.

This fiscal year, we surpassed the targeted level of participants and services of each program. We graciously thank the KMC Board of Directors, staff and volunteers for their dedication in providing services.



Flordeliz M. Dandal
Executive Director



Flordeliz Dandal
Executive Director

7621 Services

Summary Report on KMC Services

In total, KMC provided 7621 services comprised of 6,046 Settlement Services and 1575 Community Social Support Services.

Settlement Services

Orientation & Information Services

Provision of accurate information to empower newcomers and facilitate proper settlement. KMC's settlement counsellors work with the clients to create personalized newcomers settlement plans to help them navigate through their new life in Canada.

Referral Services

In collaboration with our partners, KMC provides seamless service to newcomers. Provision of appropriate avenues to clients by referring them to agencies that will best respond to their specific needs.

Supportive Counselling Services

Professionally-trained settlement counsellors at KMC guide newcomers in discovering their strengths and personal power to better improve their chances for a successful life in Canada.

Services	IRCC	NSP	LSP
Initial Needs Assessment	424	378	82
Referral	324	54	178
Information/Orientation	1778	652	384
Interpretation	1	13	63
Translation	0	1	0
Solution-Focused Counselling	223	4	0
Employment-Related	382	7	0
Filling up of Forms	334	80	169
Follow-Up	365	131	5
Others: Specify-Advocacy	0	14	0
Total	3831	1334	881

CSP 1575 The CSP-served clients were attendees of the different workshops, group sessions and other support activities for our women, seniors & youth.

Employment— Related Services

KMC offers assistance and provides information on employment standards and workers' rights under the provincial legislation, as well as opportunities for skills training and workshops on employment-related topics and issues. KMC, in collaboration with other agencies, aim to end discrimination in the workplace by providing knowledge about mandatory employment equity. Volunteer opportunities are also available for individuals who are interested in gaining more Canadian experience.

Translation And Interpretation Services

Learning a new language is never easy. This service helps newcomers enhance their communication skills. Assistance is also provided in translating documents related to employment, educational and legal matters necessary for immediate settlement.

Advocacy

KMC, in partnership with other communities and organizations, lobby all levels of government legislation, policies and programs that enhance the quality of life of its people and ensures equality, equity and justice in the society.

Life Skills Seminars

KMC conducts seminars and workshops regularly to enhance and develop life and coping skills, (i.e. peer nutrition, CPR/First- Aid training, financial management, stress management).



CPR & First Aid Training



Library Settlement Partnership Program (LSP) & Community Connections



LSP Community Connection Event with Filipino
Construction Professionals of Ontario



LSP Information Session on Canadian Citizenship
Test Preparation



LSP Week Event 2019



LSP Week Event 2019

Settlement Services, Events and Activities



Career Development and Mentorship Session for Accountants



Medical Office Assistant Training



Family Reunification Workshop for Newcomer Families



Mentorship In Engineering Profession

Settlement Services, Events and Activities



Personality Dimensions Workshop: Self- Discovery, Personal Growth, Enhancing Interpersonal Skills in partnership with JVS Toronto



Orientation and Mobility Skills Training in partnership with Durham Centre For Excellence



Medical Office Assistant Training in partnership with Durham Centre For Excellence



Managing Change and Transitions for Newcomer Youth



Proudly Pinoy Event 2019 in partnership with Toronto Catholic District School Board

Senior Support Group Program, Women Empowerment Group Program & Youth Program

Senior's Support Group Program



Women Empowerment Group Program



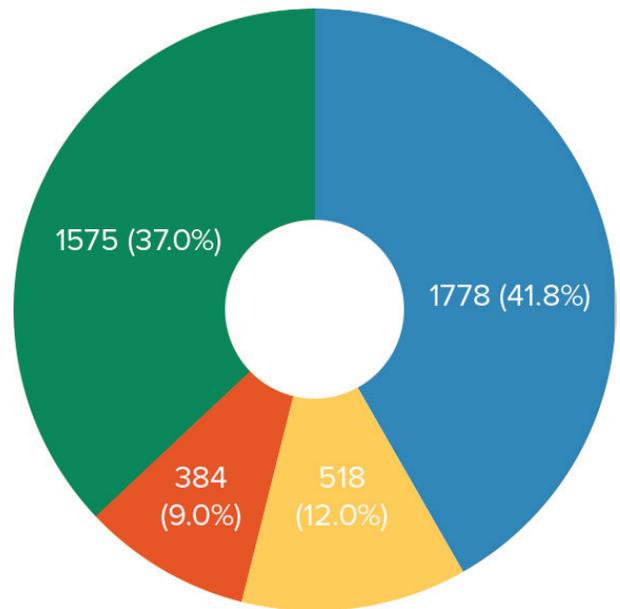
Youth Program

Summary Report on Individual Client Profiles

During the period of April 1, 2019 to March 31, 2020, Kababayan Multicultural Centre served a total of **4,255** clients.

- IRCC - Immigration, Refugees and Citizenship Canada
- NSP - Newcomers Settlement Program
- LSP - Library Settlement Partnership
- CSP - Community Social Support Program

The CSP served clients were attendees of the different workshops, group sessions and other support activities for our women, seniors and youth.



Client Visit to KMC	IRCC	NSP	LSP	Total	CSP
New Clients	606	455	82	1143	
Returning	1172	63	302	1537	
Total	1778	518	384	2680	1575

Client Age	IRCC	NSP	LSP	Total	CSP
0 - 14	134	0	11	145	
15 - 24	241	137	25	403	
25 - 44	854	183	276	1313	
45 - 64	528	137	57	722	
+65	21	61	15	97	
Total	1778	518	384	2680	1575

Client Gender	IRCC	NSP	LSP	Total	CSP
Male	526	146	138	810	
Female	1252	372	246	1970	
Total	1778	518	384	2680	1575

Residency Status	IRCC	NSP	LSP	Total	CSP
0 - 1 Years	346	72	18	436	
1 - 3 Years	541	140	117	798	
4 - 5 Years	444	64	134	642	
5 Years Over	447	242	115	804	
Total	1778	518	384	2680	1575

Summary Report on Individual Client Profiles

Languages Spoken by Clients	IRCC	NSP	LSP	Total
Amharic	4	0	2	6
Arabic	2	2	0	4
Bengali	0	1	2	3
Bulgaria	2	0	0	2
English	0	22	1	23
Farsi (Iran)	5	3	4	12
Georgian	0	1	0	1
Gujarati	0	0	1	1
Hindi	12	2	3	17
Hungarian	7	0	0	7
Italian	0	0	0	0
Korean	0	1	0	1
Malayalam	0	0	5	5
Mandarin	0	1	0	1
Moldova	3	0	0	3
Mongolian	2	3	0	5
Nepali	10	0	148	158
Ngbo	0	1	0	1
Persian	0	1	0	1
Polish	0	1	0	1
Portuguese	0	4	2	6
Romanian	0	4	0	4
Russian	4	1	0	5
Spanish	11	14	1	26
Swhalli	2	0	0	2
Tagalog	1700	438	3	2141
Tamil	0	1	1	2
Telegu	0	0	1	1
Tibetan	5	9	197	211
Tigrinya	1	3	4	8
Turkish	0	1	0	1
Ukranian	0	0	1	1
Urdu	3	1	5	9
Uzbek	1	0	0	1
Vietnamese	4	3	0	15
Others	0	0	3	3
Total	1778	486	361	2625

Summary Report on Individual Client Profiles

Country of Origin	IRCC	NSP	LSP	Total
Albania	0	1	0	1
Angola	0	1	0	1
Azerbaijan	0	0	0	0
Bangladesh	0	1	2	3
Bhutan	0	0	2	2
Bolivia	2	0	0	2
Brazil	0	5	2	7
Bulgaria	2	0	0	2
Canada	0	9	0	9
China	0	1	0	1
Cuba	0	2	0	2
Czechoslovakia	0	0	0	0
Dominican Republic	0	1	0	1
Eritrea	2	3	4	9
Ethiopia	4	2	2	8
Gambia	0	0	1	1
Georgia	0	1	1	2
Ghana	0	1	0	1
Guyana	0	1	0	1
Hungary	5	0	0	5
India	12	3	156	171
Indonesia	3	0	0	3
Iran	5	3	4	11
Iraq	0	1	0	1
Italy	0	0	0	0
Jamaica	0	1	0	1

Country of Origin	IRCC	NSP	LSP	Total
Kenya	3	0	0	3
Korea	0	1	0	1
Mexico	3	6	1	10
Moldova	3	0	0	3
Mongolia	2	4	0	6
Morocco	0	2	0	2
Nepal	10	10	170	190
Nigeria	0	1	0	1
Pakistan	3	2	0	5
Peru	0	1	0	1
Philippines	1700	438	3	2141
Poland	0	1	0	1
Portugal	0	1	0	1
Romania	0	1	0	1
Russia	4	1	0	1
Somalia	0	0	1	1
Spain	4	2	0	6
Sri Lanka	0	1	1	2
St. Vin & Gredanes	0	0	1	1
Sudan	2	1	0	3
Tibet	5	0	32	37
Tobago, Trinidad	0	1	0	1
Turkey	0	1	0	1
Ukraine	0	1	1	2
Vietnam	4	5	0	9

Immigration Category	IRCC	NSP	LSP	Total
Permanent Resident-Family Class	45	48	0	93
Permanent Resident Independent	1482	250	300	2032
Refugee Claimant	0	6	1	7
Convention Refugee	0	2	26	28
Live-in Caregiver/Temporary Foreign Worker	251	44	46	341
Citizen	0	137	11	148
Others-Tourists/No Status	0	15	0	15
Unknown	0	16	0	16
Total	1778	518	384	2680



Mini Job Fair in partnership with Council of Filipino Canadian Professionals Ontario for RNs, RPNs, and PSWs with St. Elizabeth

Summary Report On Settlement Program Group Sessions

During the period of April 1 2019 to March 31 2020, Kababayan Multicultural Centre conducted **51** sessions in total. Of these, 26 sessions were conducted under the Immigration Refugees Citizenship Canada and 16 Newcomers Settlement Program (NSP) and 9 sessions by the Library Settlement Partnership (LSP).

The Newcomers Settlement Program (NSP) and Library Settlement Partnership (LSP) Programs administered settlement services to all newcomers, citizens and refugees with no eligibility criteria. LSP is funded by IRCC, while NSP is funded by the Ministry of Children, Community and Social Services, Province of Ontario.

KMC implemented a high quality client-centered approach to settlement services. The sessions were tailored towards providing newcomers with a sense of direction and guidance, in regards to coping with the problems of everyday living in Canada. Each session discusses diverse topics that equips each participant with mechanisms to make settlement easier. The sessions covered accessing and navigating resources in regards to settlement inquiries ranging from housing, health concerns, schools, transportation and recreational facilities, etc.

The Settlement Program is funded by the Federal Government—Immigration, Refugees and Citizenship Canada (IRCC), which provides services to Convention Refugees, Permanent Residents and participants of Live-In-Caregiver Program (LCP).



Computer Training Session



CPR Level C and First Aid Training



Mentorship in Engineering Profession in partnership with Association of Filipino Canadian Engineers



51 Group Sessions

Immigration, Refugees & Citizenship Canada - Group Sessions	Sessions	Participants
Information Session		
Community Awareness: An Experiential Learning	1	25
Outdoor Orientation/Networking/Exploring Ontario's Beautiful Landmarks	1	39
Buying and Renting a Home: What You Need to Know	1	9
Importance of Volunteering	1	5
Accessing Social Services	1	23
Immigration Updates	1	59
Immigrant Health and Hepatitis A, B, C	1	15
Live and Learn: You and Canada	1	39
Coping with Peer Pressures	1	17
Total	9	231
Employment Related		
Group Mentoring and Update on Licensure for Engineering Profession	1	20
Credential Assessment for Internationally Trained Professionals	1	19
New Construction Act and PEO Licensure Session	1	40
Back to Back Technical Events for Engineers-Planning, Scheduling and Estimating	1	40
Career Self Marketing: Writing Effective Resume	1	10
Total	5	129
Family Separation and Reunification		
Family Dynamics and Relationship	1	5
Healthy Parenting	1	5
Enhancing Family Bonds and Connections	1	30
Communicating Effectively within the Family	1	23
Engaging and Strengthening Dynamics with Reunited Families	1	25
Parenting in Canada: Forms of Discipline	1	7
Mental Health and Family Reunification	1	30
Meeting the Challenges of Family Reunification	1	29
Total	8	154
Life Skills Training		
Life Skills: First Aid Training	1	23
Total	1	23
Personality Development		
Personality Dimension Workshop	1	16
Stress Mangement	1	17
Information on Mental Health and Well-Being	1	39
Total	3	72
Grand Total	26	609

51 Group Sessions

Newcomer Settlement Program	Sessions	Participants
Interim Pathway for Permanent Residence (Information Session For Caregivers)	1	10
Info Session: Accessing Social Services for Newcomer Youth	1	45
Assertive and Effective Communication Workshop	1	12
Mental Health and Wellness Workshop	1	9
Computer Training on Microsoft Excel	1	9
Fall Prevention Workshop for Caregivers and Front Line Workers	1	10
Family Reunification: Managing Change and Transition	1	25
Accessing Accounting Profession	1	30
Enhancing Receptive Communication Skills	1	18
Computer Training on Microsoft Word and Powerpoint	1	13
Developing and Enhancing English Language Communication Skills	1	9
Info Session: Canadian Society and Governance	1	16
CPR Level C And First Aid Training	1	25
Newcomer Youth Engagement (After School Support Activity)	1	24
Information Session for Newcomers: Hepatitis C	1	40
Accessing Engineering Profession	1	40
Total	16	335

Library Settlement Partnerships	Sessions	Participants
Information/Networking Sessions		
Income Tax Preparation Clinic	1	52
Citizenship Test Preparation Session	1	15
Discussion Session on Discover Canada	1	8
Fall Activities in Ontario:Outdoor Orientation/Networking Session	1	48
LSP Celebration: Meditation Session on Thankfulness	1	15
Festive Season Celebration: Responsibility of Different Levels of Governments	1	150
Newcomer Information Session on Tax Returns	1	8
Community Connection Events		
Access to Engineering Profession: Licensing and Application	1	32
Construction Job Market and Financial Literacy	1	40
Total	9	368

63 Group Sessions

CSP Report On Group Sessions

During the period of April 1, 2018 to March 31, 2019, Kababayan Multicultural Centre provided a total of 63 group sessions conducted under the Community Social Support Program (CSP) with a total of 1,575 participants.



Senior's Support Group

This support group offers a safe space that encourages seniors to engage in activities, receive and give support to one another and the community in general. Also, it aims to address elderly issues such as abuse, family break-ups and isolation. Moreover, the group helps seniors access information and social services such as government benefits (pension), housing, employment, recreation, health and wellness, as well as volunteer work.

Youth Program

Newcomer Youth between the ages of 13 to 24 years old can join the activities that KMC organizes. The goal of the activities is to develop the youth's leadership skills and encourage them to be confident in their personalities. In collaboration with Northview Heights Secondary School and St. Mary Catholic Academy, KMC coordinates our "After School Program" to support newcomer students.

Women Empowerment Group

This support group empowers its members and other women by supporting each other and sharing their personal stories, knowledge and skills. In partnership with other groups, KMC conducts educational forums and workshops to advocate for women's rights, facilitate personal growth and empowerment, enhance capacity-building and leadership skills. Moreover, provision of information and opportunities to progress in their prospective career and life paths is available.

Young Women Empowerment Program

In the fiscal year of 2019- 2020, KMC provided support to young women at Madonna Catholic Secondary School. The program consisted of activities and work- shops that enabled young women to gain knowledge about concepts and issues that significantly affected their development. Furthermore, it offered pathways which facilitated empowerment, growth and enhancement of their leadership and social skills. The youth women's program created great opportunities for students to create connections within their community.

63 Group Sessions

Youth Program	Sessions	Participants
Northview Heights Secondary School		
Youth Engagement Through Physical Activity: Filipino Games	1	14
Active Listening Workshop	1	10
School Year Wrap-up Session	1	34
ESL Assembly: Information on Accessing Social Services	1	75
After School Program Orientation and Goal Setting	1	35
Dyadic Encounter and Team Building	1	33
Balancing Filipino-Canadian Value	1	36
Filipino Cultural Heritage and Games	1	41
Festive Season Celebration/Social Support Activity for the Youth	1	56
Hepatitis C: Info Session	1	21
Preparing for Exams	1	15
Sport's Day	1	50
Healthy Relationships	1	15
Saint Mary Catholic Academy		
St Mary: What to Expect in Post-Secondary	1	10
Filipino Games	2	24
School Year Wrap-up/Closing Session	1	12
Youth After School Programs Orientation and Goal Setting	1	17
Dyadic Encounter and Team Building	1	13
Filipino Culture and Heritage	1	7
Proudly Pinoy For The Youth Event	1	300
Total	21	818

Senior Support Group Program	Sessions	Participants
Healthy Lifestyle, Nutrition and Food Guides For Seniors	1	16
Mother's and Father's Day Celebration	1	17
Fall Prevention Workshop	1	17
Older Adults Abuse/Financial Abuse Awareness and	1	24
Recreational Support, Memory and Cognitive Activity for Seniors	1	19
Immigration Info Session and Social Support Activity for Seniors	1	33
Hepatitis C Info Session	1	18
Oral and Dental Health Info Session	1	20
Festive Season Celebration and Social Support Activity for Seniors	1	19
Sharing Memories/Reminiscing and Art Activity for Seniors	1	11
Valentines Celebration and Healthy Family Relationships (Discussion)	1	17
Total	11	211

Women Empowerment Group Program	Sessions	Participants
Young Women Empowerment Group		
Orientation/Info Session on Accessing Social Services	1	49
Self Awareness Workshop and Getting To Know Other Young Women	1	57
Managing Change and Transitions	1	47
Team and Capacity Building	1	51
Festive Season Celebration/Building Friendships	1	48
Adult Women Empowerment Support Group		
Self-Awareness Workshop	1	10
Empowering Women Through Computer Literacy and Training (1st Batch)	6	44
Developing English Communication Skills of Immigrant Women (1st Batch)	3	16
Self-Care Workshop	1	7
Discovering Strengths and Weaknesses and Maximizing Strengths for Success	1	14
Bathurst and Finch Festival (Info on Community Resources)	1	20
Outdoor Support Activity for Women and their Families (ROM)	1	57
Info Session: Updates on Immigration	1	20
Empowering Women Through Computer Literacy and Training (2nd Batch)	6	54
Developing English Communication Skills of Immigrant Women (2nd Batch)	4	41
Festive Season Celebration/Social Support Activity for Women	1	11
Total	31	546



Information Session in Accounting in Partnership with Association of Filipino Canadian Accountants



Outdoor Activity for Women and their Families

Client's Appreciation

I would like to say thank you to Kababayan Multicultural Centre. Your community programs namely the computer training and English Communication workshops has helped me enhanced my knowledge in computer and develop my communication skills. I would also like to take this opportunity to say thank you and I really appreciate the work that you do. I also want to express my gratitude for assisting me in my work permit renewal in spite of this COVID-19 pandemic. KMC counselor has been very supportive, attentive and responsive to all the questions and queries that I asked.

Again, thank you very much Kababayan Multicultural Centre for all the help and effort you have done for me. You are a great community organization.

Marlinda Castillo

I am writing this letter to appreciate the brilliant services that you gave me 3 years ago and until now. I am so lucky that my friend recommended KMC because they helped me a lot especially the time when I was new here in Canada and have a lot of questions for everything. They assisted me to do my permanent residency application renewal of my work permit and a lot more.

When my family arrived in Canada the settlement counselor assisted again my husband and daughter with their settlement needs, from finding employment, connecting my husband and daughter to community health centre and other city funded services. My daughter was even helped with her dental concerns through the Healthy Smile program. We were also able to join summer trips like cherry picking and experienced the Tulip Festival in Ottawa which we can't do if not through KMC. Again, thank you so much to KMC's staff help. I greatly appreciate all the assistance KMC have provided me.

Rowena Apor

I want to deeply express my heartfelt gratitude and great appreciation to Kababayan Multicultural Centre for all the help extended to us. I am grateful to your entire team especially to the Settlement Counselor who assisted us in our family sponsorship. Since that time even when I arrived in Canada with my two sons and reunited with my husband, she continuously helps us.

Being a newcomer was difficult, lots of adjustment to many different things. It was quite a long and challenging process but because of the support and guidance of the Settlement Counselor to us, our exhausting life in Canada was easy and manageable. She is wonderful and always responding to my queries promptly and generously. Her knowledge and professionalism are something that really helped me calmed my worries and anxieties when confronted with issues.

Thank you again KMC for all your help, you are truly a blessing.

Antonette Enriquez

Client's Appreciation

I would like to give my appreciation to all the staff of Kababayan Multicultural Center. Throughout the years they have been helping and assisting me as a newcomer in Canada. I would say Kababayan Multicultural Center is a big part of my life. It was hard and difficult to start a new life here but KMC helped me through their programs, orientations and seminars such as CPR, Food Handling and Family Reunification.

There was a time when I had a problem with my employer and many thanks to the settlement counselor who supported and guided me on the process of dealing with it. Through her intervention and referral, I was able to get legal assistance from Community Legal Services and the case finally resulted in my favour. She helped me in many things including my application for Permanent Residence and I am now a Permanent Resident and reunited with my families.

I am happy I had the opportunity to give back to KMC by helping newcomers and caregivers as an instructor in their Computer Training Program though for a short-term. Thank you very much Kababayan Multicultural Center and keep up the good work for helping newcomers and immigrants. God bless you.

David Rey Pineda

I was an IT professional in the Philippines with more than 2 years of experience. As a newcomer, adjustment to many things was overwhelming and looking for a job was daunting. It's really different way back home and much harder because I did not have an established network here in Canada. I knew that I needed help. Kababayan Multicultural Centre is one of the organizations that supported me in my journey as an immigrant. The Settlement Counselor I met helped me to be well-equipped as a newcomer and provided me with the necessary information on programs and services which are useful in adapting to a new place. She helped me stay connected with information and networking with other agencies. She referred and introduced me to JVS Employment which helped me land my professional job.

When I applied for Spousal Sponsorship, I went to Kababayan Multicultural Centre again and another Settlement Counselor assisted me in filling up the forms and making sure that all the required documents were correct. Right now, I have my wife here with me after three months of submitting my application.

I will be forever grateful to KMC. I hope that you continue to help more newcomers and families. Thank you very much

Joshua Maniquiz

My family reunification application was almost messed up as I did it myself initially. One of my friend told me about Kababayan's LSP program and I approached the LSP worker there who also spoke same first language like me. Then, it took some time but with help of LSP services, my application went well. Finally I have been reunited with my family in Canada.

Thank you LSP program!

Reena Gurung

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PHILIPPINE CONSULATE GENERAL

PHILIPPINE OVERSEAS & LABOUR OFFICE

ALZHEIMER SOCIETY OF TORONTO

ASSOCIATION OF FILIPINO-CANADIAN ACCOUNTANTS (AFCA)

ASSOCIATION OF FILIPINO CANADIAN ENGINEERS

BATHURST-FINCH FOOD COALITION EMERGENCY TASK FORCE

BETA SIGMA ASSOCIATION OF CANADA

CARE CENTRE FOR INTERNATIONALLY EDUCATED NURSES

CANADIAN AIDS TREATMENT INFORMATION EXCHANGE (CATIE)

CIRCLE OF CARE

COSTI

COUNCIL OF FILIPINO CANADIAN PROFESSIONALS OF

ONTARIO

CUIAS IMMIGRANT SERVICES

CULTURE LINK

DOWNSVIEW LEGAL SERVICES

DURHAM CENTRE OF EXCELLENCE

FAMILY SERVICE TORONTO

FIL-CAN SOCIAL WORKER/SOCIAL SERVICE WORKER/

COMMUNITY WORKER NETWORK

FILIPINO CANADIAN COMMUNITY HOUSE

FILIPINO CONSTRUCTION PROFESSIONALS OF ONTARIO

JOBSTART

JVS TORONTO

LOCAL IMMIGRATION PARTNERSHIP (NORTH & SOUTH)

LUMACARE

MADONNA CATHOLIC SECONDARY SCHOOL

MENNONITE NEW LIFE CENTRE OF TORONTO

MUTUAL AID PARKDALE

KCWA FAMILY AND SOCIAL SERVICES

NORTHVEIW HEIGHTS SECONDARY SCHOOL

NORTH YORK COMMUNITY HOUSE

ONTARIO INTERNATIONALLY EDUCATED PHYSICAL THERAPY

PARKDALE ACTIVITY- RECREATION CENTRE

PARKDALE COMMUNITY HEALTH CENTRE

PARKDALE COMMUNITY INFORMATION CENTRE

PARKDALE COMMUNITY LEGAL SERVICES

PARKDALE INTERCULTURAL ASSOCIATION

PHILIPPINE TEACHERS ASSOCIATION OF CANADA (PTAC)

ROYAL ONTARIO MUSEUM

SKILLS FOR CHANGE

ST. MARY CATHOLIC ACADEMY

TORONTO CATHOLIC DISTRICT SCHOOL BOARD

TORONTO POLICE SERVICES

TORONTO PUBLIC LIBRARY PARKDALE BRANCH

TORONTO PUBLIC HEALTH

UNISON HEALTH AND COMMUNITY SERVICES

VOLUNTEERS

WEST NEIGHBOURHOOD HOUSE

WOODGREEN COMMUNITY SERVICES

WORKING SKILLS CENTRE

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Immigration, Réfugiés
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43rd Anniversary Celebration



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