



Kababayan Multicultural Centre

1313 Queen St. West, Toronto, ON, M6K 1L8

Bathurst-Finch Hub, Suite 117/119, 540 Finch Avenue West, Toronto, ON, M2R 1N7

BOARD OF DIRECTOR VACANCY ANNOUNCEMENT

Kababayan Multicultural Centre (KMC) is seeking passionate, strategic, and community-minded leaders to join our Board of Directors.

As KMC continues to grow and expand its impact across Ontario, we are looking for individuals from diverse backgrounds who are committed to strengthening governance, advancing equity, and helping build a thriving future for newcomers and immigrant communities.

This is an exciting opportunity to contribute your expertise while making a meaningful difference in the lives of thousands of individuals and families.

About Us: Founded in 1977, Kababayan Multicultural Centre (KMC) is a non-profit organization dedicated to empowering newcomers, immigrants, and diverse communities to successfully settle, integrate, and thrive in Canada. For nearly five decades, we have provided accessible, client-centred programs and services, including settlement and employment support, as well as targeted programs for equity-deserving groups, including racialized youth, women, and seniors.

Learn More: www.kababayan.org

Position: Board of Director (3 Vacancies)

We Are Seeking Expertise In

To complement the current Board's skills and support KMC's strategic priorities, we encourage applications from individuals with leadership experience in one or more of the following areas:

Finance & Audit

- CPA designation or equivalent financial leadership experience
- Financial management and operational oversight
- Not-for-profit accounting and financial reporting
- Fund accounting and grant compliance
- Audit, risk management, budgeting, and internal controls

Fundraising & Corporate Partnerships

- Corporate sponsorships and philanthropic partnerships
- Annual giving and fundraising campaigns
- Special events and donor engagement
- Resource development and revenue diversification

Human Resources & Organizational Development

- Human Resources leadership
- Employment law and Employment Standards Act
- Organizational design and change management
- Talent development
- Governance and HR policy

Business Leadership & Entrepreneurship

- Business owners, executives, or senior leaders



Kababayan Multicultural Centre

1313 Queen St. West, Toronto, ON, M6K 1L8

Bathurst-Finch Hub, Suite 117/119, 540 Finch Avenue West, Toronto, ON, M2R 1N7

- Strategic planning and organizational growth
- Corporate networks and sponsorship development
- Entrepreneurial mindset and innovation
- Community influence and relationship building

Key Responsibilities

As a member of KMC's Board of Directors, you will:

- Provide strategic leadership, governance, and oversight.
- Uphold KMC's mission, vision, values, and strategic priorities.
- Contribute to organizational sustainability and long-term planning.
- Approve annual budgets and oversee financial performance.
- Monitor organizational risks and governance practices.
- Support policy development and organizational accountability.
- Champion equity, diversity, inclusion, and community engagement.
- Serve as an ambassador for KMC within the community and professional networks.
- Support fundraising, partnerships, and organizational sustainability.
- Participate actively in Board and Committee meetings.
- Attend organizational events and represent KMC within the community.

Please Note: This is a volunteer position and is not financially compensated.

Who Should Apply

We welcome applications from individuals who bring a combination of professional expertise, governance experience, and a genuine commitment to community service.

Ideal candidates will possess:

- A strong commitment to KMC's mission and values.
- Passion for supporting newcomers, immigrants, refugees, and diverse communities.
- Strategic thinking and sound judgment.
- Strong communication and collaborative leadership skills.
- Integrity, accountability, and professionalism.
- The ability to contribute to effective governance and informed decision-making.
- Established professional and community networks.
- Previous Board experience is an asset but is not required.

Our Commitment to Diversity

KMC is committed to building a Board that reflects the diversity of the communities we serve. We strongly encourage applications from individuals of all backgrounds, including those who identify as members of equity-deserving communities, racialized communities, women, youth, and individuals with diverse lived experiences.

We believe that diverse perspectives strengthen governance, improve decision-making, and enhance our ability to serve our communities with excellence.



Kababayan Multicultural Centre

1313 Queen St. West, Toronto, ON, M6K 1L8

Bathurst-Finch Hub, Suite 117/119, 540 Finch Avenue West, Toronto, ON, M2R 1N7

Applicants may reside anywhere in Ontario. Preference may be given to candidates based in the Greater Toronto Area who are able to participate in occasional in-person meetings and community events.

Term & Time Commitment

Board Term

- Three (3) years
- Directors may serve a maximum of two consecutive terms (six years total).

Time Commitment

- Monthly Board meetings (virtual and/or in person)
- Participation on at least one Board Committee
- Attendance at selected organizational events and fundraising activities

Meeting Format

- Hybrid (virtual and in-person)

Make an Impact

Joining the KMC Board is an opportunity to use your professional expertise to create lasting change for immigrant and multicultural communities across Ontario.

If you are passionate about community leadership, inclusive governance, and helping shape the future of a respected organization with a proud 47-year history, we encourage you to apply.

Together, we can build stronger communities and brighter futures.

Selection Process: The KMC Nomination and Board Development Committee oversees the application and nomination process to fill the vacant position on the KMC Board. The new board member will be elected and proclaimed during the Annual General Meeting (AGM) on September 07, 2026. Once elected by the members, they will serve a three-year term.

Application Process: Interested candidates are invited to submit a cover letter and resume detailing their experience and motivation for joining the KMC Board of Directors. Please send your application to Rizza Solis at rsolis@kababayan.org

Application Deadline: August 10, 2026